

Quad Cities Television Acquisition Licensing LLC
Burlington Television Acquisition Licensing LLC
Annual EEO Public File Report
September 29, 2006 to September 28, 2007

INDEX

Section 1 – Summary information for job openings

Section 2 – Five job openings were filled during this period

Section 3 – Supplemental recruitment activities undertaken by the station

SECTION 1 – Summary information for job openings

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080 (c) (6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KLJB/KGCW (formerly KGWB) and is required to be placed in the public inspection files of these stations and posted on their websites, so long as the stations maintain an active website.

The information contained in this Report covers the time period beginning September 29, 2006 to and including September 28, 2007 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment sources utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080 (c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) (2) of the FCC Rules.

Appendices 1 and 2 that follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-Time Positions Utilizing This Source” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended, but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Quad Cities Television Acquisition Licensing LLC
 Burlington Television Acquisition Licensing LLC
 Annual EEO Public File Report
 September 29, 2006 to September 28, 2007

**Appendix 1 to Annual EEO Public File Report Form
 Covering the Period from September 29, 2006 to September 28, 2007
 Stations comprising Station Employment Unit: KLJB/KGCW (formerly KGWB)**

Vacancy Information

Full-Time Positions Filled by Job Title	Recruitment Source of Hiree	Total # Interviewed from all sources for this position
1. Program Assistant/Public Service Coordinator	Internal Promotion	1
2.3. Sales Account Executive	Quad-City Times Quad-City Times	11
4. Master Control Operator	Referral	5
5. Sales Assistant	Internal Job Posting	7

Total Number of Persons Interviewed During Applicable Period: 24

Quad Cities Television Acquisition Licensing LLC
Burlington Television Acquisition Licensing LLC
Annual EEO Public File Report
September 29, 2006 to September 28, 2007

**Appendix 2 to Annual EEO Public File Report Form
Covering the Period from September 29, 2006 to September 28, 2007
Stations Comprising Station Employment Unit: KLJB/KGCW (formerly KGWB)**

Recruitment Source Information

	Recruitment Sources	Total Interviewees From This Source During Period	Full-Time Positions Utilizing This Source
A.	Quad-City Times	9	4
B.	Station On-Air Ad	3	2
C.	The Dispatch and The Rock Island Argus	5	4
D.	Station Website	1	4
E.	Career Fairs	1	1
F.	Referrals	2	1
G.	Internal Job Posting/Promotion	2	5
H.	Internet Jobsite Postings	1	4

SECTION 2 – Job Openings-Recruitment Sources

1. Program Assistant / Public Service Coordinator

This job vacancy was filled by internal promotion. The promoted employee was hired prior to current FCC EEO requirements.

2.3. Sales Account Executive

This position was posted in:

Quad-City Times
Kristyn Ruefer / Anne Leiter
500 E. 3rd Street, Davenport, IA 52801
563-383-2222

The Dispatch and The Rock Island Argus
Chris Greene
1720 5th Avenue, Moline, IL 61265
309-797-0333

The openings were also listed on the station website, posted internally, and sent to the attached list of organizations and universities. One opening was also advertised at a local college career fair.

4. Master Control Operator

This position was posted in:

Quad-City Times
Debby Weathers
500 E. 3rd Street, Davenport, IA 52801
563-383-2232

The Dispatch and The Rock Island Argus
Chris Greene
1720 5th Avenue, Moline, IL 61265
309-797-0333

The opening was also listed on the station website, posted internally, on-air ad on KLJB-TV and KGCW-TV and sent to the attached list of organizations and universities.

Quad Cities Television Acquisition Licensing LLC
Burlington Television Acquisition Licensing LLC
Annual EEO Public File Report
September 29, 2006 to September 28, 2007

5. Sales Assistant

This position was posted in:

Quad-City Times
Debby Weathers
500 E. 3rd Street, Davenport, IA 52801
563-383-2232

The Dispatch and The Rock Island Argus
Chris Greene
1720 5th Avenue, Moline, IL 61265
309-797-0333

The opening was also listed on the station website, posted internally, on-air ad on KLJB-TV and KGCW-TV and sent to the attached list of organizations and universities.

Quad Cities Television Acquisition Licensing LLC
Burlington Television Acquisition Licensing LLC
Annual EEO Public File Report
September 29, 2006 to September 28, 2007

List of all recruitment sources contacted to fill the positions:

- a). Name of Source: Iowa Workforce Development Center
Contact Person: Ron Patton
Address: 902 W. Kimberly Road, Davenport, IA 52806
Telephone: 563-445-3262
Fax: 563-445-3240
E-Mail: Ron.Patton@jwd.state.ia.us
How was notification given to this Source? Mail
- b). Name of Source: NAACP
Contact Person: Joseph Obleton / Robert Jackson, Jr.
Address: P.O. Box 3661, Davenport, IA 52808
Telephone: 563-579-8378
Fax:
E-Mail: info@davenportnaacp.org
How was notification given to this Source? Mail / E-mail
- c). Name of Source: Martin Luther King Center
Contact Person: Kristia Tinsley
Address: 630 9th Street, Rock Island, IL 61201
Telephone: 309-732-2999
Fax: 309-732-2991
E-Mail:
How was notification given to this Source? Mail
- d). Name of Source: Lulac Club
Contact Person: Raymond Rangel
Address: P.O. Box 4616, 4224 Ricker Hill Rd., Davenport, IA 52808
Telephone: 563-324-7610
Fax:
E-Mail:
How was notification given to this Source? Mail
- e). Name of Source: Eastern Iowa Job Training Regional Office
Contact Person:
Address: 326 W. 3rd Street, Suite 910, Davenport, IA 52801
Telephone: 563-336-3477
Fax: 563-336-3494
E-Mail:
How was notification given to this Source? Mail

Quad Cities Television Acquisition Licensing LLC
Burlington Television Acquisition Licensing LLC
Annual EEO Public File Report
September 29, 2006 to September 28, 2007

- f). Name of Source: United Neighbors, Inc.
Contact Person: Dr. Ida Johnson
Address: 808 Harrison Street, Davenport, IA 52803
Telephone: 563-322-7363
Fax: 563-323-9907
E-Mail: uneighbors@aol.com
How was notification given to this Source? Mail
- g). Name of Source: Pentecostal Deliverance Church
Contact Person: Pastor James Lee
Address: 636 Kirkwood Blvd., Davenport, IA 52803
Telephone: 563-322-1575
Fax:
E-Mail:
How was notification given to this Source? Mail
- h). Name of Source: Iowa Central Community College Career Development and Replacement
Contact Person:
Address: 330 Avenue M, Fort Dodge, IA 50501
Telephone: 515-576-7201
Fax:
E-Mail:
How was notification given to this Source? Mail
- i). Name of Source: Quad City Mexican American Organization
Contact Person: Michael Cervantes
Address: P.O. Box 2557, Davenport, IA 52809
Telephone: 563-386-5174
Fax: 563-322-1448
E-Mail:
How was notification given to this Source? Mail
- j). Name of Source: Iowa Broadcasters Association
Contact Person: IBA Job Bank
Address: P.O. Box 71186, Des Moines, IA 50325
Telephone: 515-224-7237
Fax: 515-224-6560
E-Mail: webmaster@iowabroadcasters.com
How was notification given to this Source? E-Mail

Quad Cities Television Acquisition Licensing LLC
Burlington Television Acquisition Licensing LLC
Annual EEO Public File Report
September 29, 2006 to September 28, 2007

- k). Name of Source: National Hispanic Media Coalition*
Contact Person: Alex Nogales/President & CEO
Address: 1201 W. 5th Street, Suite T205, Los Angeles, CA 90017-2036
Telephone: 213-746-6988
Fax: 213-746-1305
E-Mail: nhmc@azteca.net
How was notification given to this Source? Mail
- l). Name of Source: Blackhawk College Placement Office
Contact Person: Larry Crawford
Address: 6600 34th Avenue, Moline, IL 61265
Telephone: 309-796-5626
Fax: 309-792-5976
E-Mail: www.collegecentral.com/bhc
How was notification given to this Source? E-mail
- m). Name of Source: Scott Community College
Contact Person: Danielle Donahue
Address: 500 Belmont Road, Bettendorf, IA 52722
Telephone: 563-441-4021
Fax:
E-Mail: ddonahue@iccd.ia.us
How was notification given to this Source? Mail
- n). Name of Source: St. Ambrose University
Contact Person: Multicultural Affairs
Address: 518 W. Locust Street, Davenport, IA 52803
Telephone: 563-333-6000
Fax:
E-Mail:
How was notification given to this Source? Mail
- o). Name of Source: Augustana College Career Center
Contact Person: Amy Ites
Address: 639 38th Street, Rock Island, IL 61201
Telephone: 309-794-7338
Fax: 309-794-3369
E-Mail: caites@augustana.edu
How was notification given to this Source? Mail

*Indicates organizations that have requested to receive notifications.

Quad Cities Television Acquisition Licensing LLC
Burlington Television Acquisition Licensing LLC
Annual EEO Public File Report
September 29, 2006 to September 28, 2007

- p). Name of Source: St. Ambrose University Career Center
Contact Person: Mary Taylor/Jennifer Timmons/Angela Grafton
Address: 518 W. Locust Street, Davenport, IA 52803
Telephone: 563-333-6339
Fax: 563-333-6248
E-Mail: TaylorMaryF@sau.edu / TimmonJennifer@sau.edu
How was notification given to this Source? Mail
- q). Name of Source: Western Illinois University Regional Center
Contact Person: Luis Moreno
Address: 3561 60th Street, Moline, IL 61265
Telephone: 309-762-6481
Fax: 309-764-7172
E-Mail: ls-moreno@wiu.edu
How was notification given to this Source? Mail
- r). Name of Source: Wartburg College Career Services*
Contact Person: Willard D. Smith
Address: 222 Ninth Street N.W., Waverly, IA 50677-0903
Telephone: 319-352-8330
Fax: 319-352-8365
E-Mail:
How was notification given to this Source? Mail
- s). Name of Source: Riverland Community College*
Contact Person: Koryn R. Smith
Address: 1900 Eighth Avenue Northwest, Austin, MN 55912
Telephone: 800-247-5039 or 507-433-0374
Fax: 507-433-0524
E-Mail:
How was notification given to this Source? Mail
- t). Name of Source: Brown Institute
Contact Person: Terry K. Miller
Address: 1440 Northland Dr., Mendota Heights, MN 55120-1004
Telephone: 651-905-3440
Fax: 651-905-3550
E-Mail: terry@brown-institute.com
How was notification given to this Source? Mail

*Indicates organizations that have requested to receive notifications.

Quad Cities Television Acquisition Licensing LLC
Burlington Television Acquisition Licensing LLC
Annual EEO Public File Report
September 29, 2006 to September 28, 2007

- u). Name of Source: University of Wisconsin
Contact Person: Dept. of Communications
Address: 1 University Plaza, Platteville, WI 53818-3099
Telephone:
Fax:
E-Mail:
How was notification given to this Source? Mail
- v). Name of Source: Kaplan College
Contact Person: Marvin Copes
Address: 1801 Kimberly Rd., Davenport, IA 52807
Telephone: 563-355-3500
Fax:
E-Mail:
How was notification given to this Source? Mail
- w). Name of Source: Partners in Job Training (formerly Private Industry Council)
Contact Person: Chuck Stewart
Address: 1504 3rd Avenue, Rock Island, IL 61201
Telephone: 309-793-5200
Fax: 309-793-5204
E-Mail:
How was notification given to this Source? Mail
- x). Name of Source: Labor Council for Latin American Advancement
Contact Person: Henry Vargas
Address: 517 E. Central Park, Davenport, IA 52803
Telephone: 563-323-4088
Fax:
E-Mail:
How was notification given to this Source? Mail
- y). Name of Source: TVJobs.com
Contact Person: Mark Holloway
Address: P.O. Box 4116, Oceanside, CA 92052
Telephone: 760-754-8177
Fax: 760-754-2115
E-Mail: jobs@tvjobs.com
How was notification given to this Source? E-mail

Quad Cities Television Acquisition Licensing LLC
Burlington Television Acquisition Licensing LLC
Annual EEO Public File Report
September 29, 2006 to September 28, 2007

- z). Name of Source: Fox 25/48 WLAX/WEUX
Contact Person: Penny Ammerman
Address: 1305 Interchange Place, LaCrosse, WI 54603
Telephone: 608-781-0025
Fax: 608-783-2520
E-Mail: Pammerman@fox25fox48
How was notification given to this Source? Fax / E-mail
- aa). Name of Source: FOX 54 WZDX
Contact Person: Charlene Brueggeman
Address: 1309 North Memorial Parkway, Huntsville, AL 35801
Telephone: 256-533-5454
Fax: 256-533-5315
E-Mail: Charlene@fox54.com
How was notification given to this Source? Fax / E-mail
- bb). Name of Source: FOX 21/27 WFXR
Contact Person: Deb Saunders
Address: 2618 Colonial Ave SW, Roanoke, VA 24015
Telephone: 540-344-2127
Fax: 540-345-1912
E-Mail: dsaunders@fox2127.com
How was notification given to this Source? Fax / E-mail

SECTION 3 – Supplemental Recruitment Activities

1. Career Fairs

Members of the television station management staff participated in the following career fairs:

October 17, 2006 - Augustana – St. Ambrose Career Fair, Davenport, Iowa. (Over 200 area students attended.)

March 22, 2007 – Augustana - St. Ambrose Career Fair, Rock island, Illinois. (Approximately 200 area students attended.)

The station personnel collected resumes for specific job openings and discussed internship opportunities and television career opportunities in general.

2. Internship Program

We have an ongoing internship program utilizing area students. One intern worked in the station promotions and production departments. The student was from Blackhawk College.

3. Job Shadow and Career Days

October 25, 2006—Our News Reporter hosted a student from Pleasant Valley High School for a job shadow. The student learned about the process involved in shooting, writing and editing a story including how to determine specific content. The student also spent time with a News Producer learning about producing a newscast.

November 3, 2006—Our Program Manager participated in the Junior Achievement Exchange City mock job interviews at St. Joseph's Parish Hall in DeWitt, Iowa. He interviewed students in a variety of jobs with the Broadcast Center of Exchange City. One hundred students from three DeWitt area schools participated in the event.

March 6, 2007—Ten eighth-grade students from Wood Junior High School visited the station as part of Junior Achievement's Job Shadow Day. These students shadowed our Assistant General Manager, Station Manager, Program Manager, Promotions Manager and Production Manager. They also spent time in the Newsroom learning how a newsroom functions.

Quad Cities Television Acquisition Licensing LLC
Burlington Television Acquisition Licensing LLC
Annual EEO Public File Report
September 29, 2006 to September 28, 2007

March 13, 2007—Our Local Sales Manager attended the Riverdale Education Foundation and Riverdale Schools Career Night 2007, Port Byron, Illinois. He answered questions and spoke to students about the career opportunities available at a television station.

April 12, 2007—Our Production Manager participated in mock interviews at Butterworth School in Moline, Illinois for Junior Achievement's Exchange City. He spoke to 22 students interested in positions at the Exchange City Broadcast Center. The positions included Sales, Accounting, News Reporting and Station Ownership.

April 17, 2007-Our Promotion Manager participated in Arts and Communications Career Night at Pleasant Valley High School, Pleasant Valley, Iowa. He talked to parents and students about careers in television.

May 4, 2007-A station Local Sales Account Executive attended the Moline High School Career Fair, Moline, Illinois. He spoke to students about opportunities in Broadcast Sales.

4. EEO Training

Technology Management Training Group has prepared various EEO training seminar materials for Grant Communication Stations. Our Assistant General Manager has reviewed one such session titled "Addressing and Preventing Discrimination". She is scheduled to present this information to other Station Management personnel responsible for hiring during October 2007. Station EEO Program and hiring practices are reviewed quarterly during weekly Department Manager meetings.

5. Job Bank

The station produced and is currently airing a promotional spot directing job seekers to the Iowa Broadcasters Association online Job Bank. This promotional spot is designed to promote outreach generally and is not directed to providing notification of specific station job vacancies.